



13 May 2020

Coronavirus COVID-19

Global Operations Update

Dear Valued Customer,

We want to thank you for your continued patience in these very challenging times. With government restrictions beginning to ease in more geographies, Molex is starting to implement the third phase of our global pandemic plan. In this phase, the focus will be on ensuring a Safe Return to the Workplace as we work towards resuming full operations and fulfilling customer orders at all our sites.

However, because there continue to be travel restrictions and there are still a number of countries, states and cities operating under restrictions, we do expect to see continued labor, logistics and material shortages throughout the world. These may still affect Molex’s ability to deliver some products on time.

As essential operations, most of our Molex manufacturing sites around the world are operational at, or near, normal capacity unless noted below. We continue to work toward resuming full operations at all of our sites, as soon as we are permitted to do.

Worldwide Plant Operational Status

Region	Site Name	Country	Government Shutdown Timeframe	Operational %	Comments
AME	Nogales	Mexico	3/30 - 5/31	45%	Mexican Gov. decree for automotive resumption remains unclear. Molex is ready to restart operations once a clear directive is given. After government approval, it will take at least a week to start ramping operations.
AME	Guadalajara	Mexico	3/30 - 5/31	75%	
AME	PMC Quéretaro	Mexico	3/30 - 5/31	70%	
AME	PMC Hudson (St. Croix Meadows)	USA	3/25 - 5/26	0%	
AME	PMC New Richmond (PMNR)	USA	3/25 - 5/26	65%	
APS	Bangalore Connector Plant	India	3/24 - 5/17	73%	
APS	Bangalore Harness Plant	India	3/24 - 5/17	52%	
APS	Gandhinagar Connector Plant	India	3/24 - 5/17	25%	Still encountering challenges with employees traveling from villages and Gov. travel restrictions still in place.
APS	Pune Harness Plant	India	3/24 - 5/17	0%	
APS	Malaysia	Malaysia	3/18 - 6/9	70%	Continuing to catch up on backlog.
APS	Philippines	Philippines	3/17 - 5/15	60%	
EUR	Ciserano (HDC)	Italy	3/23 - 5/3	100%	Plant opened operations on 5/4.
EUR	Padova (Zetronic)	Italy	3/23 - 5/3	80%	Capacity reduced due to lower order volume.
EUR	Verdellino (Flamar)	Italy	3/23 - 5/3	100%	





While several of our manufacturing plants were required to close partially or fully for a period of time, most of our facilities have been operating continuously, in accordance with all government orders since COVID-19 became widespread and are adhering to our standard operational and quality controls.

Having a healthy and safe environment is—and always has been—a priority for Molex. We have been diligent about protecting our employees, suppliers, customers and the communities where we do business during this challenging time. This means we are already practicing the set of protocols recommended by national health agencies, including the CDC, to minimize the risk of infection at our sites:

- Work from home requirements
- Self-quarantine at home for sick employees
- Health self-assessments
- Temperature screening
- Enhanced cleaning and disinfection at our sites
- Use of personal protective equipment (PPE)
- Social distancing
- Staggering work and lunch hours
- Restricting visitors and travel

We appreciate your patience and support, as we work together to deal with this difficult situation, which is affecting everyone. We will continue to provide you with updates on our operational status; however, as our supply chain continues to recover, we do expect we will be able to reduce the frequency of these updates. If you have any questions about your orders, please contact your Customer Service Representative or Molex Sales. General inquiries about the Coronavirus may still be directed to bcp@molex.com.

Sincerely,

Liam Buckley

Senior Director, Global Customer Service

